



A free and flexible solution for all your recruitment needs

About us

Pathway is one of the region's most innovative, agile and responsive providers of employment, training and community support services. We help thousands of people each year by Offering Information, Advice & Guidance, Training Opportunities & Employment Prospects.

Pathway is a leading integrated employment and training provider. We strive to change lives and help our customers reach their full potential by breaking down their personal barriers to achieving sustainable employment.

Our approach

Our approach and delivery capabilities are underpinned by local knowledge and sector expertise which gives us an in-depth understanding of the needs of businesses.

As an innovative solutions provider, we have built our reputation and gained a wealth of experience working with employers from a variety of industry sectors. We listen to the needs of local businesses and strive to combat skill shortages within the local labour market. Our comprehensive service includes an extensive range of training and assessments options, innovative recruitment solutions and help with accessing funding. Let us work with you to help your organisation realise its full potential.

Why work with us?

1. We won't charge you a penny for our recruitment service, its commission free.
2. We save our clients time and hassle allowing them to focus on other areas of their job.
3. We provide a stress-free and reassuring service.
4. We are able to reduce the recruitment risk through offering tailored work trial options to assess candidate job suitability.
5. Pre-employment support is tailored to suit organisation and candidate needs.
6. Post-employment support for organisations to ensure a smooth transition into sustained employment.
7. Potential funding for employee development.
8. And finally, we are approachable, supportive and provide professional on-going advice.



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Apprenticeships

Recruiting the right people is essential for organisations to grow and carry their business forward. In addition, employers are increasingly realising the need to develop their staff to help meet new and changing skill requirements to ensure that vital in-house expertise exists within the business. Apprenticeship training ensures that your workforce has the practical skills and necessary qualifications for your business needs - now and in the future. The combination of on-the-job and supported learning enables your staff to learn the skills that work best for your business.

Benefits to your business:

- Improved competitiveness
- Increased productivity
- A committed, competent and motivated workforce
- Cost effective, relevant training

Our Apprenticeships team at Pathway can help you recruit a suitable candidate. If you wish to place a member of your current staff on an Apprenticeship programme we can advise you regarding funding available.

Workplace Based Training

Workplace Based Learning is a government backed national skills service meeting the needs of small and medium sized employers in all sectors to improve the skills of their employees and in turn improve their business performance. The service offers advice on everything from basic skills through to leadership and management training.

The service aims to encourage all employers to realise the benefits that learning and training can bring whilst recognising that small and medium sized businesses face different and difficult challenges. Contact Pathway2Work for expert, one-to-one advice on how your business could benefit from this service. We will help you organise a full training package and provide advice on any financial assistance made available.

To find out more about our impressive track record and how your business could benefit from our range of services, please call to speak to our Employer Engagement Officer on 0121 707 0550.



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Pre-Employment Training

We work with employers to deliver training programmes that will give job-seekers skills and knowledge needed to secure employment within the local labour market.

We deliver training that gives participants the skills and confidence to apply for and retain employment. We work closely with employers to organise work trials, which will allow you to get to know the candidates prior to job offer.

We are able to offer employers a large pool of job ready candidates who know exactly what skills they require, potential applicants to possess and those that are excited about the prospect of working for your organisation. Once in work, they are supported and monitored by us for an agreed period before they are given the opportunity to work towards additional qualifications to enhance their skill set and deliver tangible benefits to your business.

Recruitment

We provide a totally-free recruitment service, screening and matching appropriate and suitable individuals to your specific requirements.

The benefits of Pathway2Work service;

- A commission-free and flexible service, helping to reduce your recruitment costs
- Advertising your vacancies at no cost to you on popular job sites
- Pre-screening candidates that meet your criteria
- Marketing of your vacancy to job ready individuals on our database. We have a large pool of suitable candidates who have the right skill set, and are motivated and committed
- We provide post-employment support and aftercare with the aim of increasing retention rates
- You will receive professional, on-going contact, from a dedicated Employer Engagement Officer
- We work with all business sizes in all sectors, however we specialise in the SME sector

Why not try working with us?

To find out more about our impressive track record and how your business could benefit from our range of services, please call: 0121 707 0550.



Pathway²work

your trusted partner

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Testimonials...



"We are a national company who adopt a localised approach to recruitment. With this in mind the team at Pathway got a full understanding of the type of candidates we required to fill our job vacancies. Using their knowledge of the care industry and the local labour market, they then conducted a targeted recruitment campaign to identify local candidates with relevant skills and abilities. They have also assisted us with pre-employment training courses that meet the requirements for our regulatory body.

My relationship with Pathway has been excellent. They have been very professional and have taken a pro-active approach to meeting our recruitment needs."

Maxine Kamason
Manager, Nationwide Care Services



"Pathway have proven to be a valuable resource for Help4Corporation. They have removed the need for us to spend time and money reviewing applications and ensure that we only interview candidates suitable for the positions available.

The hard work and dedication put in by the team at Pathway is very clear and we look forward to continuing our successful relationship with them in the future."

Richard Bradley
Recruitment Manager, Help4Corporation



"Pathway have been a pleasure to work with over the last few years. They always find good calibre candidates for all our positions and these employees still remain with us today. I would have no reservations in recommending them as they provide a professional, responsive and a second-to-none service."

Joyce Okanta
Director of Gateway Health and Social Care